

RHODE ISLAND STATE EQUAL OPPORTUNITY OFFICE

RIEOO-03/78
(Revised June, 2018)

AFFIRMATIVE ACTION FILE

TO BE COMPLETED BY APPLICANT ONLY

Applicant

Address
Number Street City State Zip Code

NOTE: When selecting racial/ethnic category, you must select only one of the boxes numbered 1 through 7.

Female Male

(Definitions on Reverse Side)

1 – Black or African American (Not Hispanic or Latino) **2** – Hispanic or Latino **3** – American Indian or Alaska Native (Not Hispanic or Latino)

4 – Asian (Not Hispanic or Latino) **5** – White (Not Hispanic or Latino) **6** – Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)

7 – Two or More Races (Not Hispanic or Latino) Disabled Veteran) † Age: 40 & Over

FOR PERSONNEL USE ONLY

Department _____ Division _____

Appropriation Account No. _____ Grade _____ Position No. _____

Title _____ Effective Date _____

Promotion _____ Transfer _____ Hired _____ List _____ No List _____ Offered _____ Not Offered _____ Refused _____

Reason _____

Interviewer _____ Date _____

RACIAL/ETHNIC CATEGORIES

- 1 – **Black or African American (not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- 2 – **Hispanic or Latino** – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- 3 – **American Indian/Alaskan Native (not Hispanic or Latino)** – A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- 4 – **Asian (not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asian, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- 5 – **White (not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- 6 – **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- 7 – **Two or More Races** – A person who primarily identifies with two or more of the above race/ethnicity categories.

DISABLED:

All persons with a physical or mental impairment that substantially limits one or more major life activities. Major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating and working. A major life activity also includes the operation of a major bodily function, including, but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and